

## DMR HYDROENGINEERING & INFRASTRUCTURES LIMITED

### INTEGRATED MANAGEMENT SYSTEM

(Incorporating ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018)

We, at DMR, are engaged in the business of providing Services for Hydroengineering & Infrastructures related assignment and are committed to the followings:

#### ROBUST PEOPLE PRACTICES

- ❖ Empower all our employee to create, implement and improve our services to meet and exceed external and internal interested parties' expectations.
- ❖ Create work environment that develops motivated and knowledgeable employees committed to our mission.
- ❖ Provide training to all our personnel for Continuous Process Improvement (CPI).
- ❖ Continuous Process Improvement will be driven towards improved customer satisfaction and enhanced customer loyalty.
- ❖ Ensure a safe workplace by minimizing the risks, improve occupational health of our employees, and develop safety culture.

#### RESPONSIBLE CORPORATE CITIZENSHIP

- ❖ Protect environment including prevention of pollution by reducing, reusing and recycling practices in our working.
- ❖ Support the creation of a sustainability future of our planet by minimizing the usages of natural resources and mitigating the impact on the environment when Assignment/Project are executed.
- ❖ Meeting regulatory compliance requirements related to Quality aspect in assignment, Health & Safety and Environment to our activities.
- ❖ To be proactive and prevent accidents from occurring rather than just reacting to incidents and correcting the contributing factors.

#### COST LEADERSHIP

- ❖ Achieve operational excellence and cost leadership by harnessing technology and the power of the team.

#### INNOVATION & EXCELLENCE

- ❖ Develop a culture of continual improvement by creating an environment of high performance and innovation.

Team members at all locations of our Assignments shall ensure that the above are provided and implemented. This policy shall be communicated and made available to interested parties on request and shall be reviewed periodically in line with the changing business environment and our long-term objectives.

Rev No. 00, June 2021



Managing Director